

CONFIDENTIAL DOCUMENT

TO: Charlie Meyer- Tempe City Manager

Cc: Jeff McHenry- Tempe Officers Association

Sir,

Though you have not been with the City of Tempe a long time, enough has been learned about you to indicate that you are a man of strong principle, and one who will address the following issues in the most appropriate manner. The below listed issues and rumors are serious in nature and are perceived as highly detrimental toward the true integrity and sworn ethics of some Tempe Police Managers, as well as describing areas of possible financial waste or potential misuse/abuse of public funds.

We have chosen this anonymous avenue in which to advise you of this information only because Tempe Police Executives are known to thrive on retaliation toward those who point out their misconduct.

Since City of Tempe Policy dictates that employees report misconduct in a timely manner we are beginning this letter one day after learning about the bulk of this information, and will include any additional information which may come to light during the completion of the letter. In bringing this information to your attention we realize City Policy sometimes causes a catch 22 type situation in which one section orders us to bring up situations such as those later detailed, while another section in policy warns against bringing up issues which may seem malicious in nature. The purpose of this particular letter is to comply with the former and is not being completed with any malicious intent. We will clearly tell you that parts of this letter are based on well known facts, part on second hand information, and part on widespread rumors which need to be addressed.

For the purpose of maintaining anonymity while still complying with policy we will include on this letter serial number L30354597F from a one dollar bill which we shall maintain as proof we complied with city reporting requirements if ever challenged to do so. Hopefully this anonymous reporting method will help us avoid the type of retaliation from some in PD management which has been experienced by line level employees in the past. This letter will also specifically detail how other avenues of reporting potential misconduct are perceived to have been cut off by the believed actions of Chief Tom Ryff and/or members of his Executive Team.

